

ORDINANCE NO. \_\_\_\_

**AN ORDINANCE OF THE COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA, AMENDING SECTION 12.381 OF THE SAN BERNARDINO COUNTY CODE, RELATING TO THE EQUAL OPPORTUNITY COMMISSION**

The Board of Supervisors of the County of San Bernardino, State of California, ordains as follows:

SECTION 1. Section 12.381 of the San Bernardino County Code is amended, to read:

**12.381 Establishment of Commission.**

There is hereby established an Equal Opportunity Commission, which shall succeed the Affirmative Action Commission and shall consist of eleven (11) members who shall be qualified electors of the County. Commissioners shall not hold any paid County office or employment. All appointments to the Equal Opportunity Commission shall be made by the Board of Supervisors and shall continue in effect until a successor is appointed. Each Supervisor shall appoint two (2) members of the Equal Opportunity Commission. The Commission on the Status of Women shall recommend to the Board of Supervisors the appointment of one of its Commissioners who shall be appointed by the Board of Supervisors to the Commission. Members of the Equal Opportunity Commission shall be selected on the basis of interest in upholding high standards of public service employment, County productivity, and the fair treatment of County employees, as well as knowledge of equal employment opportunity principles and personnel administration. Equal Opportunity Commission members shall serve a term of four (4) years with terms of office which shall be staggered. Five (5) of the initial appointments by the Board of Supervisors to the Commission shall be for two (2) year terms to permit the terms of office of the Commission to be staggered. Terms of office shall begin on January 1 of the appropriate year and end on the last day of December.

1 Commission members shall serve at the pleasure of the Board member who is  
2 responsible for the appointment except that the member recommended by the  
3 Commission on the Status of Women shall serve at the pleasure of a majority of the  
4 Board of Supervisors. The Equal Opportunity Commission responsibilities shall consist  
5 of monitoring and reviewing the equal employment opportunity programs and advising  
6 the Board of Supervisors of progress in equal employment opportunity. The Commission  
7 shall review and make recommendations on the Equal Employment Opportunity Plan,  
8 amendments thereto, or any plan which succeeds the Equal Employment Opportunity  
9 Plan. The Board of Supervisors may establish guidelines for the Commission to follow in  
10 carrying out its functions.

11 SECTION 2. This Ordinance shall take effect thirty (30) days from the date of its  
12 adoption.

13 \_\_\_\_\_  
14 DENNIS HANSBERGER, Chairman  
15 Board of Supervisors

16 SIGNED AND CERTIFIED THAT A COPY OF  
17 THIS DOCUMENT HAS BEEN DELIVERED TO THE  
18 CHAIRMAN OF THE BOARD OF SUPERVISORS

19 J. RENEE BASTIAN  
20 Clerk of the Board of Supervisors

21 \_\_\_\_\_ )  
22 STATE OF CALIFORNIA ) ss.  
23 COUNTY OF SAN BERNARDINO )

24 I, J. RENEE BASTIAN, Clerk of the Board of Supervisors of the County of San  
25 Bernardino, State of California, hereby certify that at a regular meeting of the Board of  
26 Supervisors of said County and State, held on the \_\_\_\_ day of \_\_\_\_\_, 2003, at which  
27 meeting were present Supervisors:

28 \_\_\_\_\_  
and the Clerk, the foregoing ordinance was passed and adopted by the following vote, to  
wit:

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AYES: SUPERVISORS:

NOES: SUPERVISORS:

ABSENT: SUPERVISORS:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal  
of the Board of Supervisors this \_\_\_\_ day of \_\_\_\_\_, 2003.

J. RENEE BASTIAN, Clerk of the  
Board of Supervisors of the  
County of San Bernardino

\_\_\_\_\_  
Deputy

Approved as to Form  
ALAN K. MARKS, County Counsel

By: \_\_\_\_\_  
Deputy County Counsel

Date: \_\_\_\_\_